

## Problem Work Situations via Ag Help Wanted

**Problem Work Situations: Working With Employees** offers *nine sets of brief vignettes* that illustrate approaches to one-on-one communication in problem work situations. Each includes one scene showing an apparent personnel problem and three scenes showing possible supervisory responses to it:

### **Tardiness**

*Avoidance | Specific Warning | Explanation*

### **Slow Work**

*Vague threat | Humoring | Problem solving*

### **Inebriation**

*Imposition of Penalty | Appeal to Values | Emphasizing Authority*

### **Poor Quality Work**

*Vague Threat | Emphasizing Authority | Explanation*

### **Theft**

*Avoidance | Imposition of Penalty | Appeal to Values*

### **Conflict Between Workers**

*Specific Warning | Humoring | Problem Solving*

### **Insubordination**

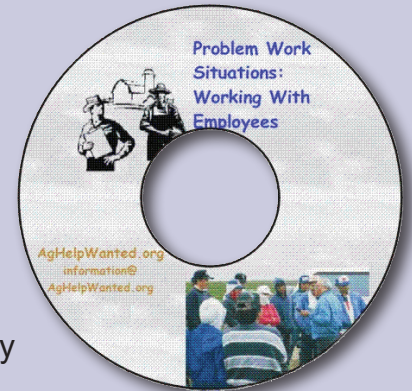
*Emphasizing Authority | Imposition of Penalty | Problem Solving*

### **Sleeping on the Job**

*Imposition of Penalty | Humoring | Explanation*

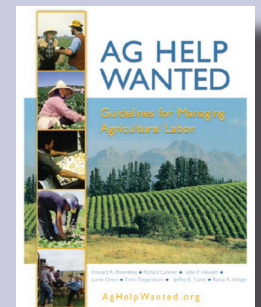
### **Careless Work**

*Avoidance | Specific Warning | Explanation*



Learn more via A 3-part guide offers further insights via Rules and Reason for Managing Farm Personnel, click **Video Links** at [Ag Help Wanted.org](http://AgHelpWanted.org).

Ag Help Wanted: Guidelines for Managing Agricultural Labor is available at: <https://AgHelpWanted.org>.



*How Much Risk is Right for You and Your Operation?*