

AG HELP WANTED

Benefits

Benefits, or the lack of them, are often the impetus for an employee to leave for another job.

While employers are generally required by law to provide a few “mandatory benefits,” most farmers and ranchers give one or more others. The various fringe benefits offered in addition to monetary wages include food, housing, heat, pension plans, flexible work hours, sick leave, holidays, vacation time, medical insurance, dental insurance, vision care, paid utilities, free lunches, gasoline and car repairs, interest-free loans, term life insurance, and use of vacation homes. Laws and administrative logistics generally prevent individualizing benefit packages for people within the same class.

Learn more from *AgHelpWanted - Managing Employee Performance* at: AgHelpWanted.org

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